

## **BUSINESS STUDIES**

Paper 1 Short Answer/Structured Response MARK SCHEME Maximum Mark: 80 7115/11 October/November 2017

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Question	Answer	Marks	Guidance
1(a)	Identify two characteristics of a successful entrepreneur.	2	Award any reasonable answer.
	Knowledge $[2 \times 1]$ – award 1 mark for each relevant characteristic		
	Points could include: risk taker, innovator, creative, self-confident, optimistic, hardworking, independent, effective communicator, leadership, initiative, self-motivating/determined, results driven, good at networking, multi-skilled		
1(b)	Identify two possible reasons why Ella plans to produce the lights in another country.	2	
	Application: $[2 \times 1]$ award 1 mark for each relevant reason		
	<ul> <li>Points might include:</li> <li>lower costs</li> <li>no local factory or capacity to make it</li> <li>access to materials</li> <li>Fewer restrictions</li> </ul>		
1(c)	<ul> <li>Identify and explain two reasons why obtaining finance might be difficult for Ella's business.</li> <li>Knowledge [2 × 1] – award 1 mark for each relevant reason Application [2 × 1] – award 1 mark for each explanation in context</li> <li>Possible points might include: <ul> <li>No business experience [k] of making lights [app]</li> <li>Seen as higher risk OR don't trust her OR can't repay [k] as just left college [app]</li> <li>Can offer no security [k]</li> <li>May not have a business plan OR documentation to support request for finance [k]</li> </ul> </li> </ul>	4	Application marks may be awarded for appropriate use of the following: just left college, bicycle light, new business or product or entrepreneur, produce in another country, correct use of numbers e.g. \$8, \$500, \$750 and \$300.
	<ul> <li>May not have a business plan OR documentation to support request for finance [k]</li> <li>Unproven product [k]</li> </ul>		

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Question	Answer	Marks	Guidance
1(d)	<ul> <li>Identify and explain one advantage and one disadvantage to Ella of using price skimming.</li> <li>Knowledge [2 × 1] award one mark for one advantage and one disadvantage Application [2 × 1] award one mark for each relevant reference to this business Analysis [2 × 1] award one mark for each relevant explanation</li> <li>Points might include:</li> <li>Advantages: <ul> <li>Recover costs quicker [k] as need to sell fewer than 300 [app] to pay for development [an]</li> <li>Gives the image of a quality product [k] which can attract wealthy customers [an] to try out the new light [app]</li> <li>Higher revenue per item[k]</li> <li>Break even at a lower output [k]</li> </ul> </li> <li>Disadvantages: <ul> <li>Put off some potential customers [k] leading to lower sales [an]</li> <li>Only work in short term [k] as competitors could produce cheaper alternatives [an]</li> </ul> </li> </ul>	6	Application marks may be awarded for appropriate use of the following: just left college, light, new business, new product, new entrepreneur, produce in another country, raising finance difficult, correct use of numbers, safety features Note: be wary of 'higher sales'/ 'higher revenue' as a K point. It must be per unit
1(e)	<ul> <li>Recommend which promotion option Ella should choose. Justify your answer using the information in Table 1.</li> <li>Knowledge [1] – award 1 mark for identification of relevant points (s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] – justified decision made as to which method of promotion Ella should use</li> <li>Points might include: <ul> <li>Option 2 is cheaper [k] as is \$200 less than option 1[app] + [an]</li> <li>Ella can't afford much advertising [k] as a new business [app] she can't afford a website [an]</li> <li>Specialist magazine reaches the target market [k] for bicycle lights [app] therefore likely to sell more [an]</li> <li>Website may not be required [k] already has an order for 300[app]</li> </ul> </li> </ul>	6	Application marks may be awarded for appropriate use of the following: just left college, light, new business, produce overseas, raising finance difficult, price skimming, correct use of numbers, magazine, website Either option is acceptable if justified. <b>Note: \$250 is incorrect</b> as this is an incorrect calculation of the difference between the cost of a website with and without online ordering

Question	Answer	Marks	Guidance
2(a)	What is meant by 'productivity'?	2	
	Clear understanding [2] e.g. a measure of the output of a business in relation to its inputs [2] OR effective utilisation of resources in a time period [2] Equation: output divided by Input [2]		
	Some understanding [1] e.g. output per worker OR measure of efficiency OR rate at which they produce goods		
2(b)	Identify two reasons why a business might need working capital.	2	
	Knowledge [ $2 \times 1$ ] award one mark per reason		
	Paying invoices/bills		
	<ul><li>Day to day expenses</li><li>Buying raw materials</li></ul>		
	<ul> <li>Paying wages</li> </ul>		
	Paying salaries		
	<ul> <li>Paying rent</li> <li>Re-payment of short term debts</li> </ul>		
	<ul> <li>Paying utilities</li> </ul>		
	Use in an emergency		
	Evidence to support requests for finance		
2(c)	Calculate the following values shown on the cash flow forecast.	4	Note: answers can be written on the cash flow forecast or in
	Application [4] award one mark per correct answer		the space provided
	<b>W</b> : 5 or 5000		Do not use OFR as no wage
	<b>X</b> : 75 or 75 000		calculation is required.
	<b>Y:</b> 5 or 5000		
	<b>Z:</b> (10) or (10 000) Note: <b>Z</b> must be shown as a negative number to be credited.		

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Question	Answer	Marks	Guidance
2(d)	<ul> <li>Identify and explain one advantage and one disadvantage to NMBJ of having a low level of inventory.</li> <li>Knowledge [2 × 1] – award 1 mark for one advantage and one disadvantage identified Application [2 × 1] – award 1 mark for each relevant reference made to this business Analysis [2 × 1] – award 1 mark for each relevant explanation</li> <li>Possible points might include: Advantages: <ul> <li>Lower inventory holding costs [k] help reduce variable costs [an]</li> <li>Lower security OR rent costs OR insurance [k] as less space needed [an] for ingredients [app]</li> <li>More flexible [k] as adapt to each different batch [app] to keep customers returning [an]</li> <li>Help cash flow [k]</li> <li>Less risk of waste OR damage OR obsolescence [k] which could lower productivity [app]</li> </ul> </li> <li>Disadvantages: <ul> <li>Possible delays in production [k] as batches delayed [app] leading to lower output [an]</li> <li>Few OR no purchasing economies of scale [k] which could help reduce cash outflows [app]</li> <li>Not able to meet orders [k] for cookies [app] so could damage reputation [an]</li> </ul> </li> </ul>	6	Application marks may be awarded for appropriate use of the following: cookies/biscuits, related words such as ingredients or examples, productivity, use of numbers, batch production, \$1.5 million. Note: Points can refer to raw materials or finished goods.

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Question	Answer	Marks	Guidance
2(e)	<ul> <li>Do you think paying higher wages is the best way for NMBJ to improve employee motivation? Justify your answer.</li> <li>Knowledge [1] – award 1 mark for identification of relevant points (s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] award up to 2 marks for justified decision as to whether paying higher wages is the best way for NMBJ to improve employee motivation</li> <li>Points might include <ul> <li>Only a short term incentive [k] have to pay, whatever the output [an]</li> <li>Money is the main motivator [k]</li> <li>Other ways to motivate e.g. job rotation, enrichment, fringe benefits [k]</li> <li>Help retain workers [k] so not as many people leave [app] leading to lower recruitment costs [an]</li> <li>This will increase costs for the business [k] by \$15 000 per month [app] so output per worker would need to rise [an]</li> </ul> </li> </ul>	6	Application marks may be awarded for appropriate use of the following: correct use of numbers, batch production, cookies or related words such as ingredients; workers leave, profits increased, 1.5 million, increased productivity Candidates could calculate value of wages per worker (to show increase i.e. \$200 to \$250) App and AN Note: The focus needs to be on the business for analysis to be awarded. e.g. 'Job rotation is a better motivator[k] so workers are not bored' is only awarded as knowledge

Question	Answer	Marks	Guidance
3(a)	What is meant by 'economies of scale'?	2	Do not award answers such as 'benefit of being big' as this
	Clear understanding: [2] factors that lead to lower average costs as a business increases in size.		does not explain the term
	Some understanding:[1] benefit of increasing in size		

Question	Answer	Marks	Guidance
3(b)	What is meant by 'autocratic leadership style'?	2	
	Clear understanding: [2] managers expect to be in charge of business and expect their orders to be followed OR managers make decisions without consulting workers [2]		
	Some understanding: [1] workers have no say in decisions OR decisions made by managers [1]		
3(c)	Identify and explain one advantage and one disadvantage of GDC's organisational structure.	4	Application marks may be awarded for appropriate use of the following:
	<ul> <li>Knowledge [2 × 1] award 1 mark for one advantage and one disadvantage identified Application [2 × 1] award 1 mark for each explanation in context</li> <li>Advantages <ul> <li>Employees have a clearly defined role [k] so know where they fit into delivery process [app]</li> </ul> </li> </ul>		competitive market, expand to other countries, correct use of numbers, business customers, good reputation, delivery, parcels, many levels of hierarchy, long chain of
	<ul> <li>Clear chain of command OR know their manager [k] so know who to ask for help if problem with a parcel [app]</li> <li>Employees have a clear career structure [k] so can see how to progress from driver [app]</li> <li>Specialists can be employed [k]</li> </ul>		command, 5000 employees, autocratic.
	<ul> <li>Disadvantages</li> <li>Slow communication [k] due to many number of levels [app]</li> <li>Heavy workload for managers [k] so do they have time to focus on expansion [app]</li> <li>Communication between departments can be difficult [k] which could damage its good reputation [app]</li> <li>Can create rivalry between departments [k]</li> <li>Workers can feel isolated [k]</li> </ul>		

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Question	Answer	Marks	Guidance
3(d)	<ul> <li>Identify and explain two reasons why a good reputation might be important to GDC.</li> <li>Knowledge [2 × 1] award one mark for each reason Application [2 × 1] award one mark for each relevant reference to this business Analysis [2 × 1] award one mark for each relevant explanation</li> <li>Points might include: <ul> <li>Build trust OR loyalty [k] so customers want to use their delivery services [app] and keep purchasing from them [an]</li> <li>Attract new customers [k] and therefore sales will increase [an]</li> <li>Easier to raise finance [k] which could help growth plans [app]</li> <li>Way to attract OR retain employees [k] so able to offer a good service [an]</li> <li>Can charge higher prices [k] for each delivery [app] helping it increase revenue per unit [an]</li> <li>Create brand awareness [k] so customers do not buy from competitors [an] in this competitive market [app]</li> <li>Word of mouth promotion [k]</li> </ul> </li> </ul>	6	Application marks may be awarded for appropriate use of the following: competitive market, expand to other countries, use of numbers, business customers, delivery, parcels, many levels of hierarchy, long chain of command
3(e)	<ul> <li>Recommend the most suitable way for GDC to expand its business to another country. Justify your answer.</li> <li>Knowledge [1] – award 1 mark for identification of relevant points (s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] award up to two marks for justified decision regards to the most suitable way for GDC to expand.</li> <li>Relevant points might include: <ul> <li>Joint venture [k] with a local delivery business [app] you share the risks of expansion [an]</li> <li>Merger/takeover [k] they will benefit from local expertise [an]</li> <li>Franchise [k] they will receive a license fee [an]</li> <li>Set up own operations [k] they will keep control [an] however this is an expensive way [an]</li> </ul> </li> </ul>	6	Application marks may be awarded for appropriate use of the following: competitive market, correct use of numbers, business customers, good reputation, delivery, parcels, many levels of hierarchy, long chain of command, delivery vehicles, economies of scale, logistics Note: Do not award marketing methods e.g. e-commerce or hiring an agent.

Question	Answer	Marks	Guidance
4(a)	What is meant by a 'stakeholder group'?	2	Do not award examples.
	Clear understanding [2]: any person or people with a direct interest in the performance and activities of a business		
	Some understanding [1]: someone affected by what a businessdoes		
4(b)	Identify two ways (other than legal controls) that a government might use to influence business decisions.	2	
	Knowledge [2 $\times$ 1] award one mark per way		
	<ul> <li>Points might include:</li> <li>cheaper rents</li> <li>loans OR grants OR subsidies</li> <li>training</li> <li>interest rates</li> <li>taxation</li> <li>build infrastructure</li> </ul>		

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Question	Answer	Marks	Guidance
4(c)	Identify and explain one advantage and one disadvantage of CHONS being a public limited company.         Knowledge [2 × 1] award one mark for each advantage and disadvantage Application [2 × 1] award one mark for each relevant reference to this business         Advantages:         • Able to sell shares on stock market [k] so no limit to potential number of shareholders [app]         • Access to more sources of finance [k] so do not have to ask for support from Government [app]         • Limited liability [k]         • Separate legal identity [k] of mining business and owners [app]         • Better status OR seen as lower risk [k] so suppliers more willing to offer credit [app]         Disadvantages:         • Have to disclose accounts [k] so less able to keep expansion plans secret [app]	Marks 4	Application marks may be awarded for appropriate use of the following: coal or mining related words, correct use of data from table, no government support, export, shareholders, suppliers, expansion plans.
	<ul> <li>Many legal requirements/regulations [k]</li> <li>Selling shares expensive [k]</li> <li>Risk of loss of control [k] for the original shareholders [app]</li> </ul>		

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Question	Answer	Marks	Guidance
4(d)	<ul> <li>Identify and explain two ways in which legal controls might affect CHONS.</li> <li>Knowledge [2 × 1] award one mark for each way identified</li> <li>Application [2 × 1] award one mark for each relevant reference to this business</li> <li>Analysis [2 × 1] award one mark for each relevant explanation</li> <li>Points might include:</li> <li>Need to provide safety equipment [k] such as helmets for miners [app] increasing costs [an]</li> <li>Limit working hours [k] so cannot obtain 50 m tonnes [app]</li> <li>Minimum wages [k] so cannot afford to create 10 000 jobs [app]</li> <li>Pollution restrictions/permits [k] as coal burning could damage environment [app] so stakeholders become unhappy [an]</li> <li>Where business is located [k] as need Government to allow mine to be built [app] without it they cannot start operations [an]</li> <li>Restrictions on what OR how much can be produced [k]</li> <li>Increase costs [k]</li> <li>Banning/restricting exports [k] CHONS would not be able to operate because they are planning to export [an] coal [app]</li> <li>Banning/restricting imports [k]</li> </ul>	6	Application marks may be awarded for appropriate use of the following: coal or mining related words, no government support, correct use of data from table, export, government permission to open mine, environment, shareholders, creating jobs, 10 000

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Question	Answer	Marks	Guidance
4(e)	Do you think the Government should allow CHONS to open the coal mine? Justify your answer using the information in Table 3. Knowledge [1] – award 1 mark for identification of relevant issue(s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] award up to 2 marks for justified decision as to whether the Government should allow CHONS to open the coal mine	6	Application marks may be awarded for appropriate use of the following: no government support, correct use of data from table, export, high unemployment, protect the environment, PLC, suppliers, shareholders, traffic Either viewpoint is acceptable
	<ul> <li>Points might include:</li> <li>Jobs created [k] for 10 000 people [app] so more money to spend in community [an]</li> <li>Use up local coal [k] as plan to export it all [app]</li> <li>Impact on environment [k]</li> <li>Traffic problems created [k] which could discourage people OR other businesses setting up in area [an]</li> <li>Other businesses will benefit [k] e.g. Suppliers [app]</li> </ul>		Do not award reference to coal mine as application as stated in question.